

1. Commitment

Gold Hydrogen is committed to protecting the health and safety of each of its employees, consultants, contractors, service providers and visitors in the operation of the business, and to protect the public. The Company shall ensure that high standards of occupational health and safety protection commands prevalence over any other business considerations in any decision-making process.

2. Expectations

- Personnel are 'fit for duty' and protected from all occupational injuries and illnesses
- Operations are conducted in compliance with current applicable occupational health and safety legislation and the Company's adopted best practices
- The management system for occupational health and safety establishes a process to develop objectives and targets that support continual improvement.

3. Measures

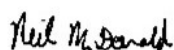
Gold Hydrogen will ensure elements of its Occupational Health and Safety Management System are implemented by:

- Communicating Company expectations to all personnel and holding them accountable for their performance
- Setting an example of leadership at all levels of management, including occupational health and safety design into every project as an equal aspect of quality control
- Managing occupational health and safety consistently as an equal aspect of business integrity
- Implementing risk management principles within each project life cycle phase
- Fostering open communication with employees and interested parties
- Effectively managing to ensure personnel are 'fit for duty'
- Providing adequate training and supervision that is consistent with job requirements
- Providing occupational health and safety advice from professional staff
- Measuring and evaluating occupational health and safety performance and ensuring corrective actions are addressed
- Ensuring any incidents are investigated and lessons learnt shared to improve overall health and safety performance
- Reviewing and appropriately updating this Policy periodically
- Ensuring that this Policy is available to all personnel and interested parties.

4. Scope and Responsibility

This Policy applies to all personnel involved in the Company's operations. The expectations, measures, supporting plans, procedures and guidelines to this Policy provide for the management of occupational health and safety in the Company's workplace.

The Chief Executive Officer and management are responsible for the implementation and enforcement of this Policy. Each employee, consultant, contractor, service provider and visitor is responsible for actively participating in and supporting the objectives of this policy.



Neil McDonald, Chief Executive Officer

Date: 7/ 12 / 2022 Review date: November 2024