

1. Commitment

The Company is committed to proactive management of its environmental responsibilities, including cultural heritage, ensuring compliance with regulatory authorities in all areas of operation, striving to achieve industry best practice environmental management and protection of the public during our operations. This commitment extends to all aspects of the Company's activities, including soil sampling, airborne surveys, seismic acquisition, drilling, construction, production, and associated activities.

2. Expectations

We will achieve our commitment objectives by ensuring that all environmental obligations and environmental management measures, as set out in our Environmental Management Plans, are met or exceeded in relation to performance targets.

3. Measure

Gold Hydrogen will:

- Comply with all statutory and legal conditions and obligations, including consultation with affected parties and the public generally
- Integrate environmental management into the planning and operation of all the Company's business activities
- Assist all employees, consultants, and contractors to ensure they meet their environmental obligations through training, education and communication
- Promote a company culture with strong environmental principles
- Minimise the impact of activities and contribute to the sustainable development of communities and conduct activities based on decisions that recognise both short and long-term economic, environmental and social considerations
- Eliminate or manage hazards and practices that could cause accident, injury or illness to people, damage to property or unacceptable effects on the environment
- Continually improve our environmental performance, with goals of preventing pollution, reducing waste and greenhouse gas emissions, conserving energy and recycling materials
- Ensure all incidents are investigated and lessons learnt shared to improve overall Environmental performance
- Allocate clear lines of accountability and implement a system that regularly monitors, reviews, audits and reports on environmental performance to management, regulatory authorities and stakeholders.

4. Scope and Responsibility

This Policy applies to all personnel involved in the Company's operations. Personnel are required to work in accordance with the Company's environmental management plans, procedures and guidelines in the Company workplace.

The Chief Executive Officer and management are responsible for the implementation and enforcement of this Policy.

Each employee, consultant, contractor, service provider and visitor is responsible for actively participating in and supporting the objectives of this policy.

Neil McDonald

Neil McDonald, Chief Executive Officer

Date: 7 / 12 /2022 Review date: November 2024