



PRIVACY POLICY

GOLD HYDROGEN LIMITED

ABN 74 647 468 899



Gold Hydrogen: The Gold Standard in Green Energy

1. Overview

- 1.1 This Privacy Policy explains how we, Gold Hydrogen Limited (**Gold Hydrogen**, the **Company**), collect and handle personal information from holders of our shares and securities, our employees and potential employees, and our other stakeholders – traditional owners, landholders, joint venturers, contractors, suppliers and other persons with whom we do business. The Policy describes generally the types of personal information we hold, how it is collected, held, used and disclosed and our purpose in doing so.
- 1.2 The Policy has separate sections for:
- (a) holders of our shares or other securities
 - (b) our employees and potential employees, and
 - (c) our other stakeholders

Each section describes how our Privacy Policy applies to our interactions with you.

2. Why do we collect personal information and what information do we collect?

- 2.1 We collect personal information for a range of purposes, including:
- (a) to manage our relationship with you;
 - (b) to comply with our legal and regulatory obligations; and
 - (c) for other purposes required or authorised by law, including purposes for which you have provided your consent.
- 2.2 The type of personal information we collect varies depending on whether you are:
- (a) a holder of our shares or other securities,
 - (b) an employee or potential employee, or
 - (c) a stakeholder in some other capacity.

Some examples of the information we collect are set out in the separate sections below.

- 2.3 We do not sell or rent to, or trade with, any third party the personal information we hold relating to:
- (a) a holder of our shares or other securities,
 - (b) an employee or potential employee, or
 - (c) a stakeholder in some other capacity.

3. Holders of our shares or other securities

- 3.1 If you hold our shares or other securities, the *Corporations Act 2001* (Cth) requires us to collect information about your name, your address and your holding. We include these details in our securities register, which is held and maintained on our behalf by Link Market Services, a registry services provider. We will continue to include this information in our securities register for seven years after you cease to hold the shares or securities.

Privacy Policy

- 3.2 The *Corporations Act 2001* (Cth) also allows anyone to inspect our securities register on request and, under certain circumstances, to obtain a copy. We may provide information from the securities register to meet specific requests or requirements, such as identifying our top 20 shareholders.
- 3.3 As a securities holder, you may also provide your tax file number or financial institution account details to us, and our share registry may collect personal information about you in addition to the information we are required to keep under the *Corporations Act 2001* (Cth), such as your legal name and other names you may be known by, your residential street address, other means of contacting you, and your date of birth. Our share registry may also hold documents in order to verify your identity. This information is generally not included in the public register and is restricted to authorised share registry employees, the Company, and government regulators.

You can view a copy of Link's privacy policy at:

<http://www.linkmarketservices.com.au/corporate/Privacy.html>

4. Our Employees and Potential Employees

4.1 Job applicants

If you apply for a position with us, we will ask you to provide specific personal information, such as your name, a means of contacting you, such as your email address and telephone number, your qualifications and career history. We may also ask you for other information such as your interests and the positions you are interested in.

Any personal information you give us in connection with a job application may be used to consider you for current and future employment and may be disclosed to our external advisors to assist us in the selection and recruitment process.

4.2 Employees

If you are an employee of the Company, we will collect employee records and personnel files, referee reports and other information. The handling of your personal information as an employee is exempt from the *Privacy Act 1988* (Cth) if it is directly related to your current or former employment relationship or an employee record relating to you. We will not disclose your personal information for any other purpose, other than as required by law.

5. Our other stakeholders

If you are a stakeholder such as a landholder, joint venturer, contractor, supplier or other person with whom we do business, we may ask you to provide specific personal information such as your name, address, business credentials and financial institution details. We may also ask for other personal information if required, depending on the circumstances. We may use any personal information you provide for the purpose for which it is collected, including compliance with our legal and regulatory obligations. We will not disclose your personal information for any other purpose, other than as required by law.

6. Collection of information

6.1 How do we collect personal information?

We may collect personal information in a number of ways, including:

- (a) from a joint holder or authorised representative in respect of your Company securities;
- (b) from a credit reporting agency or a third party;
- (c) from you directly, eg. through our website, by telephone, through written correspondence (such as a letter or email), or in person if you visit our share registry;
- (d) from publicly available sources of information, such as address validation software and telephone directories; or
- (e) by monitoring or recording a call that you make to us in certain circumstances (we will notify you beforehand).

6.2 Information collected through our website

Some of the information that we may collect from you during your visit to our website is not personal information, because it does not reveal your identity. For example, we may record your server address, the date and time of your visit, the pages you viewed, any documents you downloaded and the type of browser and operating system you used.

If collected, this information will be used and disclosed by us in anonymous, aggregated form only, for purposes including statistical and web site development. However, we reserve our right to use or disclose this information to try to locate an individual where we reasonably believe that the individual may have engaged in any unlawful or inappropriate activity in connection with our website, or where we are otherwise required or authorised by law to do so.

7. Quality and security of personal information

- 7.1 We take reasonable steps to ensure that the personal information we collect, use and disclose is accurate, complete and up to date. You can help us by letting us know about any changes to your personal information, such as your email address or phone number.
- 7.2 We store information in different ways, including in hardcopy and electronic form. We have implemented controls around technology and our organisational processes to assist us in protecting your personal information. This includes having in place confidentiality requirements for our employees, document storage policies, systems and site access restrictions.
- 7.3 We require and expect all our employees and contractors to comply with the *Privacy Act 1988* (Cth) and our Privacy Policy and will take appropriate action to address any breach by an employee or contractor of an obligation under the *Privacy Act 1988* (Cth) or the Policy. However, we do not accept responsibility for the misuse of personal information by any third party.
- 7.4 While we will do our best to protect users' personal information, we cannot guarantee or warrant the security of any information transmitted online and users do so at their own risk. If you are concerned about sending your information over the internet, you can contact us by telephone, email or post.

8. Access and correction

- 8.1 Please contact us if you would like to access or correct the personal information that we hold about you. We will generally provide access or make corrections, subject to some exceptions permitted by law. We may charge a fee to cover our costs of providing access to you.
- 8.2 We may need to refuse to grant you access to your personal information under some circumstances prescribed by the *Privacy Act 1988* (Cth) (for example, if providing access would be unlawful or would have an unreasonable impact upon the privacy of other individuals).

Version	Last periodic review	Last update	Approver
1.0	August 2022	August 2022	Board