



## CORE VALUES

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**GOLD HYDROGEN LIMITED**

**ABN 74 647 468 899**



**Gold Hydrogen: The Gold Standard in Green Energy**

# Core Values

Gold Hydrogen (the Company), via its Board, Management and employees, hold the following Core Values central to their actions:

- **Excellence**
- **Integrity**
- **Respect**
- **Sustainable Development**
- **Performance**

## **EXCELLENCE**

- We strive for one quality standard in everything we do: Excellence.
- We use any mistakes, failures or set-backs as a learning opportunities to improve our planning and performance.
- We encourage all of our stakeholders to contact us openly or via our Whistleblower mechanism to let us know where there is opportunity for improvement, or have failed to demonstrate the Core Values outlined in this document.

## **INTEGRITY**

- We will always act with honesty and fairness, and do what we have committed to do. We have a Code of Conduct & Business Ethics which enshrines how we aim to conduct ourselves.
- We will always report with integrity, including financial results, technical and field-related results, environmental and community issues, and workplace health and safety matters.

## **RESPECT**

- We will treat all of the Company's stakeholders with respect.
- We will respect the communities and environments in which we operate.
- We will respect the laws and regulations governing the Company and its operations.

## **SUSTAINABLE DEVELOPMENT**

- We will make a positive contribution to the decarbonisation of the economy and the green energy sector.
- We will conduct the activities of the Company in a responsible and sustainable manner, having regard to the applicable United Nations Sustainable Development Goals and its 2030 Agenda for Sustainable Development.
- We will remain mindful of the human, economic, social, and environmental impacts of the Company's activities.

## **PERFORMANCE**

- We will strive to deliver a positive financial outcome for the Company's shareholders.
- We will strive to make a positive contribution to the lives of our employees and broader stakeholders.
- We will strive to make a positive contribution to the decarbonisation of the economy and the green energy sector.